



121FA01015

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We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Medical

Offer Letter

Date: 23/02/16

Dear K. Aruna,

Welcome to the Vee Family!

With reference to your Application and subsequent interview you had with us, we are pleased to inform that you have been shortlisted for the position of Medical Coder in our organization based in Bangalore / Salem / Chennai. Your Remuneration will be a salary of Rs. 1.4 lakhs per annum.

This offer letter is valid till July / Aug 2016.

You will be given a formal induction in our office on your date of joining. You are requested to submit the following documents while reporting to duty.

- * Academic Mark Cards (SSLC, Plus Two Degree)
- * Proof of Address
- * 7 Passport size Photographs
- * Reference Numbers of 3 persons
- * Appointment Order (If Applicable)
- * Relieving Order (If Applicable)
- * ID Proof (Passport or Pan Card or Driving License copy)
- * Family Photo (For ESI Coverage)
- * Cheque

With best wishes,

For Vee Technologies Pvt. Ltd.


Human Resources

10/6



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- Media

Offer Letter

Date: 23/02/16

Dear Chakravarthy K

Welcome to the Vee Family!

With reference to your Application and subsequent interview you had with us, we are pleased to inform that you have been shortlisted for the position of Medical Center Engineer in our organization based in Bangalore / Salem / Chennai. Your Remuneration will be a salary of Rs. 1.4 lakhs per annum.

This offer letter is valid till July / Aug 2016.

You will be given a formal induction in our office on your date of joining. You are requested to submit the following documents while reporting to duty.

- * Academic Mark Cards (SSLC, Plus Two, Degree)
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- * 7 Passport size Photographs
- * Reference Numbers of 3 persons
- * Appointment Order (If Applicable)
- * Relieving Order (If Applicable)
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- * Family Photo (For ESI Coverage)
- * Cheque

With best wishes,

For Vee Technologies Pvt. Ltd.

Human Resources



1017

Ref: TCSL/CT20141187170/860465/Hyderabad

Date: 14-06-2016

MS. KODALI RAMYA SRI
Dr.No: 10-1-30,
Vejalla Vari Street, Chenchupeta, Tenali,
Andhra Pradesh-522002.
Tel# 918985224966

Sub: Joining Letter

Dear Ms. Kodali Ramya Sri,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **21st July 2016 at Trivandrum**. You are requested to report at the address detailed below on **21st July 2016 at 08:30 AM**.

Tata Consultancy Services Ltd.
Peepul Park, Technopark Campus,
Kariyavattom P.O.,
Trivandrum, Kerala-695581.

(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Alpha R.S
Phone: 914716629400
Email Id: alpha.rs@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.

Initial Learning Program (ILP)

Learning is a way of life in TCSL and Initial Learning Program (ILP) will add value to your professional life and will open a world of opportunities.

ILP Phase I

The first phase of ILP is specially designed to inculcate programming rigor and to build a process mindset. The soft skills module of ILP would help in grooming you become a world class professional. On successful completion of this phase of ILP, you would move to the next phase



ILP Phase II

The second phase of ILP would help you become 'project ready' facilitating development of project specific skill sets and awareness of TCSL processes. ILP has continuous evaluations based on pre-defined learning objectives. The weighted average of these evaluations will be a major component of your first mid-anniversary appraisal. In the event of your performance during the ILP falling short of the required standard, the Management reserves the right to either extend your ILP or terminate your services.

We would like you to do some preparation in advance so that you become equipped to meet the expectations and challenges of ILP. Pre-ILP Online Learning program through ASPIRE is mandatory for all trainees joining TCSL. If you have not yet completed ASPIRE, please ensure that it is completed as soon as possible. You also need to prepare well in Tech Lounge and your performance in this will be assessed through Initial Readiness Assessment (IRA) immediately after you join. Your Aspire participation and performance in IRA will be one of the key factors in determining your location of posting and/or your final ILP rating. For details, please refer the Joining Letter Annexure.

Accommodation would be arranged by TCSL at the ILP Centres and the rent towards the same would be deducted from your HRA. Details of the accommodation will be sent to you in a separate mail one week before your ILP start date. Travel expenses to the location of ILP will not be reimbursed.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

If you remain unauthorizedly absent for a consecutive period of 10 days, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

We would like you to confirm your acceptance of joining this batch by clicking on the 'I Accept' button online. In the event of us not receiving an update, TCSL reserves the right to withdraw the offer. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 18-09-2015 will stand automatically terminated at the discretion of TCSL.



We are sure you are as excited to be a part of this great family, just as we are to have you with us. Together, let us take TCSL to greater heights! Wish you the very best!

With warm regards, Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter



121FA01019

7

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We specialize in:

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Offer Letter

Date: 23/02/16

Dear K. Ribakaran

Welcome to the Vee Family!

With reference to your Application and subsequent interview you had with us, we are pleased to inform that you have been shortlisted for the position of Medical Coder in our organization based in Bangalore / Salem / Chennai. Your Remuneration will be a salary of Rs. 1.4 lakhs per annum.

This offer letter is valid till July / Aug 2016.

You will be given a formal induction in our office on your date of joining. You are required to submit the following documents while reporting to duty.

- * Academic Mark Cards (SSLC, Plus Two Degree)
- * Proof of Address
- * 7 Passport size Photographs
- * Reference Numbers of 3 persons
- * Appointment Order (If Applicable)
- * Relieving Order (If Applicable)
- * ID Proof (Passport or Pan Card or Driving License copy)
- * Family Photo (For ESI Coverage)
- * Cheque

With best wishes,

For Vee Technologies Pvt. Ltd.

Human Resources



12/FA01020

8

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- Finance & Accounting
- Legal
- Logistics
- Medical

Offer Letter

Date: 23/02/16

Dear K. Rodanda Rama Reda

Welcome to the Vee Family!

With reference to your Application and subsequent interview you had with us, we are pleased to inform that you have been shortlisted for the position of Medical Coder Finance in our organization based in Bangalore / Salem / Chennai. Your Remuneration will be a salary of Rs. 1.4 lakhs per annum.


This offer letter is valid till July / Aug 2016.

You will be given a formal induction in our office on your date of joining. You are required to submit the following documents while reporting to duty.

- * Academic Mark Cards (SSLC, Plus Two, Degree)
- * Proof of Address
- * 7 Passport size Photographs
- * Reference Numbers of 3 persons
- * Appointment Order (If Applicable)
- * Relieving Order (If Applicable)
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With best wishes,

For Vee Technologies Pvt. Ltd.


Human Resources



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- Legal
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- Media

Offer Letter

Date: 23/02/16

Dear Meelha Rao C

Welcome to the Vee Family!

With reference to your Application and subsequent interview you had with us, we are pleased to inform that you have been shortlisted for the position of Marketing Exec in our organization based in Bangalore / Salem / Chennai. Your Remuneration will be a salary of Rs. 1.4 lakhs per annum.

This offer letter is valid till July / Aug 2016.

You will be given a formal induction in our office on your date of joining. You are required to submit the following documents while reporting to duty.

- * Academic Mark Cards (SSLC, Plus Two Degree)
- * Proof of Address
- * 7 Passport size Photographs
- * Reference Numbers of 3 persons
- * Appointment Order (If Applicable)
- * Relieving Order (If Applicable)
- * ID Proof (Passport or Pan Card or Driving License copy)
- * Family Photo (For ESI Coverage)
- * Cheque

With best wishes,

For Vee Technologies Pvt. Ltd.

Human Resources



1022

Ref: TCSL/CT20141187162/860809/Hyderabad

Date: 05-07-2016

MS. MONDEDDU HIENDA VI
Ynr Green Hills Megacity, Icrisat Colony,
Phase-Ii, Chanda Nagar, Hyderabad,
Andhra Pradesh-500019.
Tel#

Sub: Joining Letter

Dear Ms. Mondeddu Hiendavi,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **01st August 2016 at Hyderabad**. You are requested to report at the address detailed below on **01st August 2016 at 08:00 AM**.

Tata Consultancy Services Ltd
Survey No.109,110 & 111/2,
Nanakramguda Village, Serilingampally Mandal, R R District,
Hyderabad, Andhra Pradesh-500032.
(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Ms. Parveen Ahmed
Phone: 914067892999
Email Id: parveen.b@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.

Initial Learning Program (ILP)

Learning is a way of life in TCSL and Initial Learning Program (ILP) will add value to your professional life and will open a world of opportunities.

ILP Phase I

The first phase of ILP is specially designed to inculcate programming rigor and to build a process mindset. The soft skills module of ILP would help in grooming you become a world class professional. On successful completion of this phase of ILP, you would move to the next phase.



ILP Phase II

The second phase of ILP would help you become 'project ready' facilitating development of project specific skill sets and awareness of TCSL processes.

ILP has continuous evaluations based on pre-defined learning objectives. The weighted average of these evaluations will be a major component of your first mid-anniversary appraisal. In the event of your performance during the ILP falling short of the required standard, the Management reserves the right to either extend your ILP or terminate your services.

We would like you to do some preparation in advance so that you become equipped to meet the expectations and challenges of ILP. Pre-ILP Online Learning program through ASPIRE is mandatory for all trainees joining TCSL. If you have not yet completed ASPIRE, please ensure that it is completed as soon as possible. You also need to prepare well in Tech Lounge and your performance in this will be assessed through Initial Readiness Assessment (IRA) immediately after you join. Your Aspire participation and performance in IRA will be one of the key factors in determining your location of posting and/or your final ILP rating. For details, please refer the Joining Letter Annexure.

Your ILP location would be the same as your base branch (TCS Location after the completion of the ILP program) as far as possible and hence ILP would be conducted as a non-residential program at this location. You are advised to make own arrangements for accommodation and transport at the training location. Travel expenses to the location of ILP will not be reimbursed.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

If you remain unauthorizedly absent for a consecutive period of 10 days, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

We would like you to confirm your acceptance of joining this batch by clicking on the 'I Accept' button online. In the event of us not receiving an update, TCSL reserves the right to withdraw the offer. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 18-09-2015 will stand automatically terminated at the discretion of TCSL.



We are sure you are as excited to be a part of this great family, just as we are to have you with us. Together, let us take TCSL to greater heights! Wish you the very best!

With warm regards, Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter



Ref: TCSL/CT2014175343/860676/Hyderabad
Date: 14-06-2016

MR. PACHVA UDAY KIRAN
Dr. No: 3-96,
Nayakangudem (Village), Kusumanchi,
Andhra Pradesh-501002.
Tel# 918500133643

Sub: Joining Letter

Dear Mr. Pachva Uday Kiran,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **21st July 2016 at Trivandrum**. You are requested to report at the address detailed below on **21st July 2016 at 08:30 AM**.

Tata Consultancy Services Ltd.
Peepul Park, Technopark Campus,
Kariyavattom P.O.,
Trivandrum, Kerala-695581.
(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Alpha R.S
Phone: 914716629400
Email Id: alpha.rs@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

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We are sure you are as excited to be a part of this great family, just as we are to have you with us. Together, let us take TCSL to greater heights! Wish you the very best!

With warm regards, Yours sincerely,

A handwritten signature in black ink, appearing to read 'K Ganesan'.

K Ganesan
Global Head Talent Acquisition & AIP



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