



12047

Ref: TCSL/CT20172223925/1044697/Hyderabad

Date: 21-09-2018

MS. DWARAMPUDI KALYANI
Salur,
Vizayanagaram, Pedda Komali Peta, Salur,
Andhra Pradesh-535591.
Tel# 9494885599

Sub: Joining Letter

Dear Ms. Dwarampudi Kalyani,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **04th October 2018 at Chennai**. You are requested to report at the address detailed below on **04th October 2018 at 08:00 AM**.

Tata Consultancy Services Ltd.
MARG SQUARE, No. 16, Rajiv Gandhi Salai (IT Express Way),
Old Mahabalipuram Road, Karapakkam, Chennai,
Chennai, Tamil Nadu-600097.
(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Ms. Santha Kumari T S
Phone: 04466165038
Email Id: santha.kts@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Please download the Joining Letter Annexure (TCS NextStep>>ILP Corner>> Joining Letter) detailing the formalities to be complied with prior to the commencement of your learning.

Initial Learning Program (ILP)

Learning is a way of life in TCSL and Initial Learning Program (ILP) will add value to your professional life and will open a world of opportunities.

ILP Phase I

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ILP Phase II

The second phase of ILP would help you become 'project ready' facilitating development of project specific skill sets and awareness of TCSL processes. ILP has continuous evaluations based on pre-defined learning objectives. The weighted average of these evaluations will be a major component of your first mid-anniversary appraisal. In the event of your performance during the ILP falling short of the required standard, the Management reserves the right to either extend your ILP or terminate your services.

We would like you to do some preparation in advance so that you become equipped to meet the expectations and challenges of ILP. Pre-ILP Online Learning program through ASPIRE is mandatory for all trainees joining TCSL. If you have not yet completed ASPIRE, please ensure that it is completed as soon as possible. You also need to prepare well in Tech Lounge and your performance in this will be assessed through Initial Readiness Assessment (IRA) immediately after you join. Your Aspire participation and performance in IRA will be one of the key factors in determining your location of posting and/or your final ILP rating. For details, please refer the Joining Letter Annexure.

Accommodation would be arranged by TCSL at the ILP Centres and the rent towards the same would be deducted from your HRA. Details of the accommodation will be sent to you in a separate mail one week before your ILP start date. Travel expenses to the location of ILP will not be reimbursed.

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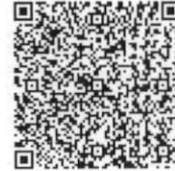
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We are sure you are as excited to be a part of this great family, just as we are to have you with us. Together, let us take TCSL to greater heights! Wish you the very best!

With warm regards, Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter



12048

Ref: TCSL/CT20172282792/1045294/Hyderabad
Date: 01-06-2018

MR. MUKTESH PARGANIHA
Qr-11/D, Street 14,
Sector 4, Durg, Bhilai,
Chhattisgarh-490001.
Tel# 9575258268

Sub: Joining Letter

Dear Mr. Muktesh Parganiha,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **25th June 2018 at Ahmedabad**. You are requested to report at the address detailed below on **25th June 2018 at 08:45 AM**.

Tata Consultancy Services
IT/ITES SEZ,,
PLOT # 41,Gandhinagar,Gujarat,
Ahemdabad, Gujrat-382009.
(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Vineet Yogeshbhai Kakkad
Phone: 07961707188
Email Id: vineet.kakkad@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

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With warm regards, Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



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12050

Ref: TCSL/CT20172224234/1045249/Hyderabad

Date: 01-06-2018

MR. GONUGUNTLA VAMSI CHOWDARY

D.No:1-1135-17K2,

Adapala Steert, Kadiri, Ananthapur,

Andhra Pradesh-515591.

Tel# 9493495799

Sub: Joining Letter

Dear Mr. Gonuguntla Vamsi Chowdary,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **25th June 2018 at Trivandrum**. You are requested to report at the address detailed below on **25th June 2018 at 08:30 AM**.

Tata Consultancy Services Ltd.

Peepul Park, Technopark Campus,

Kariyavattom P.O.,

Trivandrum, Kerala-695581.

(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Paul Joseph Fernandez

Phone: 914716629400

Email Id: paul.f@tcs.com

(Contact Hours: Monday - Friday, 9 AM to 6 PM)

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With warm regards, Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



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12051

Ref: TCSL/CT20172282441/1045402/Hyderabad

Date: 21-09-2018

MR. POKALA NAVEEN
Yarraguntla Padu,
Yarraguntla Padu, Phirangapuram,
Andhra Pradesh-522403.
Tel# 9505979051

Sub: Joining Letter

Dear Mr. Pokala Naveen,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **04th October 2018 at Chennai**. You are requested to report at the address detailed below on **04th October 2018 at 08:00 AM**.

Tata Consultancy Services Ltd.
MARG SQUARE, No. 16, Rajiv Gandhi Salai (IT Express Way),
Old Mahabalipuram Road, Karapakkam, Chennai,
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Contact Person: Ms. Santha Kumari T S
Phone: 04466165038
Email Id: santha.kts@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

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With warm regards, Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



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12052



International Tractors Limited

Head Office & Plant: Village Chak Gujran, P.O. Piplanwala
Jalandhar Road, Hoshiarpur (Pb.)-146022
Phone: +91-1882-302220, 302221, Fax: +91-1882-302222
Email: sonalika@sonalika.com

Marketing Office: C-133 A, Sector-2,
Noida- 201301
Phone: +91-120-4095860

Date: 25-06-2018

Ms. Gundre Pravalika
D.No.39/87, SN Colony, Rayachoty,
YSR Kadapa, AP

Dear Pravalika.

Subject: Appointment Letter

With reference to our offer of employment dated 20.04.2018 and your subsequent acceptance of the same, we take pleasure in appointing you in our organization.

Your designation is FO - Trainee in Grade Trainee

You would be placed in Demand Generation Department, International Tractors Ltd located at Hyderabad.

Please sign and return the duplicate copy of this letter, for having read, understood and accepted all the terms & conditions of this employment. If we do not receive duplicate copy of this letter duly signed by you within one week from the date your joining, it will be assumed that you have accepted all the terms and conditions of the employment with us.

We welcome you to our organization and wish you a fruitful career with us.

Yours faithfully,

For International Tractors Ltd.

B K Singh
Sr. GM - Human Resources

INDIA'S 20-110 HP
HEAVY DUTY
TRACTOR RANGE

INDIA'S
3rd LARGEST
TRACTOR COMPANY

WORLD PLANT WITH
2 LAKH
PRODUCTION CAPACITY

PRESENCE
IN OVER
100 COUNTRIES

TRUSTED BY OVER
6 LAKH
CUSTOMERS

Regd. Office : Pankaj Plaza - 1,
Plot No. 2, Commercial Complex
Karkardooma, Delhi - 110092 (India)
E-mail: sonalika@sonalika.com

(CIN-U74899DL1995PLC073245)

website: www.sonalika.com



12053

Ref: TCSL/CT20172223561/1045360/Hyderabad

Date: 22-06-2018

MS. KANUGULA NAGASAI BHARGAVI

Ravinuthala (V),
Korisapadu (M), Prakasam,
Andhra Pradesh-523213.
Tel# 8985068144

Sub: Joining Letter

Dear Ms. Kanugula Nagasai Bhargavi,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **12th July 2018** at **Ahmedabad**. You are requested to report at the address detailed below on **12th July 2018** at **08:45 AM**.

Tata Consultancy Services
IT/ITES SEZ,,
PLOT # 41, Gandhinagar, Gujarat,
Ahemdabad, Gujrat-382009.
(Route map of the ILP Centre can be viewed on TCS NextStep>>ILP Corner>>ILP Centres)

Contact Person: Mr. Vineet Yogeshbhai Kakkad
Phone: 07961707188
Email Id: vineet.kakkad@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

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With warm regards,

Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



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12054

Ref: TCSL/CT20172225682/1045481/Hyderabad

Date: 01-06-2018

MR. TATA VENKATESWARA RAO
D.No.14/161-2,
Station Road, Gudivada, Krishna,
Andhrapradesh-521301.
Tel# 9441518715

Sub: Joining Letter

Dear Mr. Tata Venkateswara Rao,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

We are pleased to inform you that your Initial Learning Program (ILP) at TCSL will commence on **25th June 2018 at Ahmedabad**. You are requested to report at the address detailed below on **25th June 2018 at 08:45 AM**.

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With warm regards, Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



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12056

Ref: TCSL/CT20172164542/1044814/Hyderabad

Date: 21-09-2018

MS. BANDARI JAHNAVI
D.No.1-1581-2, Gandhi Nagar, Yemmiganur,
Yemmiganur, Kurnool,
Andhra Pradesh-518360.
Tel# 7799379996

Sub: Joining Letter

Dear Ms. Bandari Jahnavi,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family.

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Contact Person: Ms. Santha Kumari T S
Phone: 04466165038
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With warm regards, Yours sincerely,

K Ganesan
Global Head Talent Acquisition & AIP



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